

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Sherri Zube, Secretary
Danielle Sutton, Treasurer
Candess Cunningham, Trustee
Sandra Fortuna, Trustee
Margaret Teltow, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION **REGULAR** MEETING AGENDA

**7:00PM ON OCTOBER 10, 2022, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item [9](#).

1. CALL TO ORDER

Board member Michon called the regular meeting of the Board of Education called to order at 7:00PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

3. MISSION STATEMENT

Mission statement read by Board member Zube.

4. ROLL CALL

Board member Zube took roll call: Candess Cunningham – Present, Sandra Fortuna – Present, Deborah Michon – Present, Angela Pacitto – Present, Danielle Sutton – Present, Margaret Teltow – Present, and Sherri Zube – Present.

7 – 0 Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Teltow to approve the *Agenda* as presented. Support by Board member Sutton.

Discussion: None

All in Favor: 7. Opposed: 0. Motion passed.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board member Pacitto.

Non-Discrimination Statement

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Discussion: Superintendent Walmsley recognized the following:

A. Personnel Report:

Resignations and Retirements:

Baba, Christopher	MS Grade Girls Basketball Coach	2022-10-04
LaGrois, Ronda	ES Social Studies Olympiad Advisor (Schedule B)	2022-10-04
Mangan, Kaitlin	ES Social Studies Olympiad Advisor (Schedule B) and ES Science Olympiad Advisor (Schedule B)	2022-10-04
Spratke, Nicole	4-Year-Old Preschool Teacher	2022-10-04

Termination: None.

Lay-off / Non-renewal of Contract: None.

New Hires:

Dunn, Jessica	Bus Driver	2022-10-10*
Ogden, Elspeth (Sarah)	Community and PowerSchool Liaison & Pupil Account Coordinator	2022-10-10**
Panck, Brian	Assistant Cook	2022-10-10
Pieters, Karen	Lunchroom Supervisor	2022-10-10

* Pending licensing ** Richmond will work with previous district on a transition plan.

Notice of Appointments (Previously Hired by the Board):

Bartels, Kyle	National Honor Society, Co-Advisor (Schedule B)	2022-09-27
Burg, Brett	DECA Advisor (Schedule B)	2022-10-04
Constance, Alanna	March is Reading Month Advisor (Schedule B)	2022-09-29
Daleo, Shellie	FTC Coach (Schedule B)	2022-10-03
Hercula, Rebecca	National Honor Society, Co-Advisor (Schedule B)	2022-09-27
Yost, Kayla	ES Choir/Music director (Schedule B) and MS Choir/Music director (Schedule B)	2022-10-05

B. Superintendent Walmsley stated no errors brought to his attention regarding the 2022-09-26 Regular Board Meeting minutes.

C. Superintendent Walmsley stated no questions were brought to his attention regarding the Claims and Accounts.

No discussion by Board members.

All in Favor: 7. Opposed: 0. Motion passed

7. PRESENTATIONS

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A. Leave of Absence Request

Jolie Wycinski, MS Social Worker, presented a request for the Board to consider a Leave of Absence from November 14, 2022, to November 22, 2022, to participate in an opportunity to travel to Europe, all expenses paid, except for her flight.

Board member Teltow asked whether Ms. Wycinski was looking to use her accrued leave days for the requested leave or have the leave unpaid. Ms. Wycinski responded that she would accept either. Superintendent Walmsley explained that employees use accrued time first before the absences goes unpaid. Board member Teltow asked Superintendent Walmsley when the practice of using accrued time before unpaid time began. Superintendent Walmsley stated it has been a practice for as long as he has been Superintendent.

Board member Fortuna asked if the district has someone to fill-in while Ms. Wycinski is on leave. Superintendent Walmsley stated the social workers at the elementary and high school would fill-in as needed while Ms. Wycinski is on leave. Ms. Wycinski stated that she will make sure her documentation is complete prior to her leave.

Board member Teltow asked if the leave was unpaid, is there not language in the contract that states the employee does not receive health care coverage. Superintendent Walmsley stated he did not recall if the contract stated that or not.

Board member Zube asked if accrued time included personal days and sick days? Superintendent Walmsley stated that personal and sick days are considered accrued days. Board member Zube asked if this is common practice that the request come to the Board to determine. Superintendent Walmsley stated the contract language for this case states that the request goes to the Board to decide.

Board member Teltow asked Ms. Wycinski how many days she has available. Ms. Wycinski stated that she has three personal days and twenty-eight sick days. Board member Michon stated that Ms. Wycinski would then not have any of the requested leave days go unpaid. Board member Teltow ask Superintendent Walmsley if Ms. Wycinski must take her personal days before taking sick days.

B. Overnight Trip Request: Baseball Program

Scott Evans, Varsity Baseball Coach, presented a request for the Board to approve an overnight trip for the baseball program to practice and scrimmage in St. Petersburg, Florida from March 30, 2023, to April 6, 2023.

Board member Teltow asked when the student-athletes are playing and practicing who is responsible. Mr. Evans stated he is responsible. Superintendent Walmsley stated if a child gets injured while playing or practicing, the student insurance is covered first. If there is

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willful neglect by the district staff, and the parent chooses to file a lawsuit against the district, then the district's insurance company would cover the district.

Board members Teltow asked Mr. Evans what type of forms would be needed for the trip. Mr. Evans stated I-CHAT forms are on file. Superintendent Walmsley stated a field form would be utilized for permission.

Board member Cunningham asked Mr. Evans how many school days the students would miss? Mr. Evans stated that the students would miss no days because the trip is over Spring Break.

Board member Teltow asked how many students are going. Mr. Evans stated the number is somewhere between sixteen and twenty-five students.

Superintendent Walmsley reminded the Board and listening audience that next year, (2023-24 school year), the district spring break moves from the first week of April to the last week in March.

C. Instructional Spotlight: 2021-22 Student Data Presentation

Renee Stapels, Executive Director of Curriculum & Educational Services, Dawn Makar, Director of Student Support Services, Andrea Szabo, Richmond High School Principal, Anthony Birkmeier, Richmond Middle School Acting Principal, and Heidi Mangune, Will L. Lee Elementary School Principal, presented the 2021-22 student data as it relates to M-STEP, PSAT/NMSQT, and NWEA.

Board member Teltow what are we doing for last year's ninth grade, this year's 10th graders, about the reading scores. Ms. Szabo stated that while she will be working with the middle school for a seamless transition, the scores represent a growth as ninth graders at Richmond High School. Ms. Szabo stated that continued focus on Power standards and collective communication between staff is critical.

Board member Teltow asked how teacher collaboration time is organized. Ms. Szabo stated half day release time has been built into the schedule, along with the full-day professional development.

Board member Fortuna asked about the social studies number and what are we doing to combat the low scores. Ms. Szabo stated that common collaboration time is critical for the scores to go up and the focus on power standards is important.

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During the presentation, Mr. Birkmeier noted to the Board he made an error on the following slides: Slide #2 should read eighth in county for science, not second; Slide #23 should read sixth in the county for social studies, not first; and Slide #24 should read in the top ten for PSAT mathematics, not first.

Board member Pacitto asked if it would be better to set the goal to have 70% of the students to be proficient, rather than number one in Macomb County is the county score is only 37%. Board member Cunningham stated the mathematics scores does not surprise her. She asked if we are aware of any studies regarding the impact of Covid-19 on scores. Ms. Stapels stated there is a study that indicates COVID-19 affected scores about two and a half years.

Board member

D. Presentation of Section 31aa, 97, 97c, and 97d Grant

Brian Walmsley, Superintendent, presented information regarding an opportunity to apply for the following State grants:

- Section 31aa – Mental Health Support Approx. funding: \$109/pupil (\$167,604)
- Section 97 – School Safety Approx. funding: \$115/pupil (\$176,830)
- Section 97c – Safety Assessment Approx. Funding: \$2,000/building (\$6,000)
- Section 97d – Critical Incident Mapping Approx. Funding: \$2,500/building (\$7,500)

The due date for submission of Section 31aa, 97, 97c, and 97d grants is October 17, 2022.

Board member asked

E. FY2023 Budget Update Discussion

Brian Walmsley, Superintendent, and Tammie Schadd, Director of Business and Management Services, continued the conversation with the Board of Education regarding amendments to the district's FY2023 general fund budget.

Board member Michon asked each Board member what their priorities were to allocate revenue in excess of expenses. As Board members responded, Superintendent Walmsley recorded their thoughts and ideas as follow:

Board member Cunningham

- *One-time payment for personnel*
- *More bus routes*
- *Additional Counselor(s) for post high school plan*

Board member Fortuna

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- *One-time payment for personnel*
- *Additional Counselor(s) for post high school plan*
- *Supplying uniforms*
- *Classroom expenses*

Board member Michon

- *One-time payment for personnel*
- *Add additional counselor*
- *Increase art and band budgets*
- *Increase sports budget (\$54,000)*

Board member Pacitto

- *One-time payment for personnel (\$250)*
- *One-time payment for classroom*
- *Increase sports budget*
- *Increase music and arts budgets*

Board member Sutton

- *One-time payment for personnel*
- *One-time payment for classroom*
- *Increase sports budgets*

Board member Teltow

- *Increase art and music budget*
- *One-time payment for personnel*
- *Increase sports budget (\$55,000)*
- *Additional counselor*

Board member Zube

- *One-time payment for personnel (15)*
- *One-time payment for classroom*
- *Increase art, music, and choir budget*

8. BOND UPDATE

Superintendent Walmsley provided a bond update to the Board of Education, which included the projected paving schedule for 2023 to be completed in phases and how the construction projects will impact summer school programs, food service summer programs, and athletic camps and practices during the summer.

9. PUBLIC COMMENT

- James Surowiec spoke regarding how Mr. Bartels was dismissed.

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- Jason Burez spoke regarding his concern about the restroom situations and transgender students using the restroom which they feel comfortable using.
- Cheryl Jahr spoke regarding how Mr. Bartels was dismissed. She continued to state staff maintained their dignity during the situation. She continued to state the middle school and high school staff experienced another loss that day with the transfer of Melissa Mayo, MS Secretary, to the elementary school. And Denise Pinskey, ES Secretary to the middle school.
- Melissa Mayo yielded her time to Ms. Jahr so that she may finish her statement. Ms. Jahr requested that the Board hire Mr. Birkmeier to be the middle school principal.
- Jeannette Mini read a list of employees who have left the district since 2014.
- Meranda Chauvin spoke regarding her concern about the restroom situations and transgender students using the restroom which they feel comfortable using. Ms. Chauvin referenced an assault in a restroom in Virginia by a transgender student.
- Teresa Ranger read eight statements she received from teachers regarding Superintendent Walmsley. The statements were anonymous.
- Shannon Kunce read six statements from teachers regarding Superintendent Walmsley. The statements were anonymous.
- Nicole Rose yielded her time for Ms. Kunce so that she may finish her statement. Ms. Kunce read one statement from a graduated student regarding Superintendent Walmsley. The statements were anonymous.
- Lisa Taylor stated that since 2014 the district has lost 125 staff members due to Superintendent Walmsley.
- Zach Forest spoke regarding the teacher shortage and substitute teachers filling vacancies. He further spoke about the need to retain teachers and to create an attrition rating to compare to other schools. He also spoke about “purpurite” options should be the focus for a long-term solution.
- Amy Stier Chauvin spoke regarding her concern about the restroom situations and transgender students using the restroom which they feel comfortable using. She also spoke about non-transgender students need to feel safe in restrooms.

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- Christina DeBlouw spoke regarding her family choosing Richmond as a *School of Choice*. She spoke regarding Andrew Kastl, Chris Rinehart, and Keith Bartels leaving to go to other districts. She also spoke regarding her child cannot use the restrooms without a boy in the restroom.
- Amanda Spears spoke regarding her family choosing Richmond as a *School of Choice* over Port Huron School District. She added that her daughter is uncomfortable using the restroom.
- Cris Mark spoke regarding creating a restroom spoke to make all students comfortable. Restrooms with single stall closed doors restrooms to use for all students.
- Donna Kulinski spoke regarding the parking situation at the elementary school. She requested the Board consider a one-way solution or create a separate loop for parent drop-off.
- Beau Brochett spoke about being a graduate from the Class of 2015 and a third-generation graduate from Richmond Community Schools. He continued to state that LGBTQ are not a foreign group coming into our schools. The Board decision will affect the lives of individuals. LGBTQ people are not going away no matter what policy we make.
- John Pepper spoke regarding parents coming together to look forward to crafting support for transgender students and to educate our children and ourselves on our fellow human beings.
- Hailey Fortuna [Lukas] spoke about being a graduate from the Class of 2018. She spoke about the hate and discrimination talk towards LGBTQ. She continued to state that if you are LGBTQ in Richmond, you are supported and respected. She references a federal court case and read the judge's opinion in the court case.
- Stephanie Lang spoke regarding being a social worker with the MISD and Dakota High School. She stated that she has spent a majority of time trying to save LGBTQ students from taking their own life. She does not envy the Board but encouraged them to keep working and keep talking and to "figure this one out."
- Katie MacFarland spoke about her students attending Troy Schools and that transgender student sin the restroom with biological females violates the dignity and safety that females need and that all students should be proud of how god created them. She stated that gender identity is a mental illness and that we need to stop harming and abusing children. Girls and boys need to feel safe. She continued to state that gender transition surgery needs to stop because it is harming students.
- James Manchik spoke about how Board member Michon was transparent at the last Board meeting by stating Policy 5106 for parents to read. He continued to state that more

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transparency was needed because when the transgender policy, 5106 was approved last November, there was not transparency.

- Kelly Oldani spoke about not being hateful or homophobic. She stated that we want all students to be accepted. She stated she created a survey, and as of 5:00pm there was seventy-two responses. She read general responses and statement from the survey.
- Beth Stemmerich spoke about correcting the Voice newspaper article. She also stated that case law is not Federal Law. She gave an example about a transgender girl or a boy going into the bathroom, how would they know, what are they going to say.
- Michelle Fox-Phillips corrected the Virginia example previously stated by Meranda Chauvin. She stated that a Federal Judge stated that gender identity is part of the Americans with Disability Act (ADA). She also stated that the District should make all restrooms for students unisex and have more than one restroom and that gender is not defined by gender organs.
- Colleen Lannou spoke regarding the rights for biological and identifiable females and asked the Board what Richmond Schools is going to do for them? The Board should budget for gender neutral restrooms for all students with individual stalls. She stated that in the interim, the district should hire full-time bathroom attendants.
- Becky Brockett spoke regarding being grateful the Board past the policy. She stated her house has a rainbow flag and that she and her husband, Coach Brockett, are her for any students and their house is always open.
- Cynthia Thorton spoke regarding having great empathy for the parents. She stated school is to prepare students for the world. She continued to state that we all have gender identity and when your identity conforms to what society says, you know no different. But some individuals do not conform to that identity. She continued to provide examples of how hurtful statements affect students.
- Kathy Tufnell spoke as a member of the Richmond community. Reference list read by Ms. Mini and the letter that spoke of Keith Bartels from the Superintendent. She stated high turnover will impact student achievement results. She suggested the Board use the additional revenue to buy Superintendent Walmsley out of his contract to stabilize the community. The Board bullying policy needs to be investigated.
- Shelia C. spoke that she was not from Richmond but was from southern Macomb and stated that she homeschools her children. She stated the Board needs to listen to the community and parents. She stated that the Board passed a resolutions to hire the Superintendent and they

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should pass a resolution to fire the Superintendent. She stated elections are coming up and Boards are going to change. Boards need to talk to parents about transgender and sexuality.

- Representative Jeff Yaroch spoke regarding the need to debate the issue, not the person. He stated he heard respectful discussion tonight. He stated that an early comment was made regarding a case in the 4th Circuit. The Fourth Circuit is not binding on Richmond as we are part of the Sixth Circuit. He also spoke that the Michigan legislature has provided equal funding for districts in his tenure as State Representative.
- Kristin Karpinski yielded her time to Rep. Yaroch to finish his comments. Rep. Yaroch suggested using the additional funds to solve the restroom situation.
- Scott DeBlouw thanked the Board for giving time to hear the parents. He stated that there is no hate and want all students to be ok with who they are. He requested the Board consider putting restroom attendance in the restrooms for an immediate solution.
- Ashley Mailloux spoke regarding teachers scared to come to the podium and talk. She stated teachers are looking for other jobs and that saddens her. She stated Mr. Birkmeier has done an amazing job in the interim and she hopes we find a resolution.
- Amy Roddy spoke regarding being the business agent for several bargaining units in the district but was speaking regarding the administrators. She spoke about Keith Bartels and his commitment to the district. She stated that in 2019, nine administrators filed harassment claim. Six of those nine are left. Three remain. She stated that the Superintendent does not have confidence in himself.
- Bridgette Goode spoke regarding her tenth years as a substitute in Richmond and third year as a COVID substitute. She asked about the new science teacher hired, which currently is being staffed by a social studies certified teacher. She asked if the district is conducting exit interviews and whether stakeholders were involved in the interview process.
- Steven Sabens spoke regarding having solutions to the restroom issue. He also stated that he heard the Board was getting a parking spot and if that is true, the Board should reallocate those funds to make the restrooms safe. Restrooms need to be for everyone to use and feel safe.

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

Superintendent Walmsley will provide an update on district and legislative issues.

Legislative Update

Supplemental Budgets Approved by Legislature

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On Wednesday, September 28th, late into the night, the Legislature passed [Senate Bill 844](#), a \$1 billion General Fund supplemental budget. The largest portion, \$850 million, is allocated for the state's Strategic Outreach and Attraction Reserve Fund. The funds will go toward bringing new investment and economic development projects into the state. SB 844 was signed by the Governor on Tuesday, October 4th.

The Legislature also passed a School Aid supplemental budget, [Senate Bill 842](#). This bill includes \$12 million for a literacy tutoring program and \$200,000 for a robotics competition program. It also established the Postsecondary Scholarship Fund with \$250 million to begin funding the Michigan Achievement Scholarship. The Michigan Achievement Scholarship would provide scholarships for eligible in-state students for universities, community colleges, or tribal college tuition and fees. SB 842 was presented to the Governor on Wednesday, October 5th, which she is expected to sign.

Posting of Constitutional Text Passes Both Chambers

On Wednesday, the Senate passed [House Bill 5703](#), which would require posting certain sections of the Constitution and School Code pertaining to parent rights in administration offices and boardrooms of public schools. In debate in the Senate, the bill was expanded to include posting and distribution to staff of the Michigan Department of Education and the State Board of Education. The bill would take effect Jan. 1, 2023.

The House concurred with the Senate changes by an 84-20 vote later that night. It now goes to the Governor for her consideration.

Legislature Goes Back on Break

The Legislature is not expected to be back in session until mid-October, but most likely, not until after the November election.

County Update

At the Board meeting on September 10th, I provided the Board and listening audience information that the Macomb Intermediate School District will be asking voters to approve a Special Education Bond Proposal. Just a reminder, the purpose of the special education bond proposal is to construct, renovate, and update facilities where Macomb County's special education students go to school and receive specialized support. Over the years and currently, Richmond Community Schools has students that attended these programs for all or part of their day, so our special needs populations directly benefit from the passage of this bond. For more information, I encourage everyone to visit the district website where a link has been added that will direct you to the MISD page where information about the special education Bond proposal is available to review.

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At the last Board meeting on September 26th, Jeffrey White, Chief of EMS for Richmond and Lenox Township, will present information on the SMART renewal millage that will appear on the November ballot. After listening to the presentation, I would encourage all Macomb County to consider the renewal millage.

District Update

Superintendent Walmsley stated that *Parent-Teacher Conferences* were occurring on Wednesday, October 12, 2022, from 12:00-3:00pm and from 5:00-8:00pm, and Thursday, October 13, 2022, from 12:00-3:00pm and 5:00-8:00pm. Parents and guardians had the option of in-person conferences or virtual conference through Microsoft TEAMS.

Superintendent Walmsley reported on the following events at Will L. Lee Elementary School, as provided by Ms. Mangune:

- The *World's Finest Chocolate* fundraiser is in full swing. The funds earned support many initiatives that impact the students at Lee Elementary School.
- As you walk around Lee Elementary School, the Lee teachers are focusing on displaying student work with the standards attached.
- Preschool had a great time on their field trip to Westview Orchards and had great weather. We had a lot of great feedback about the trip. Parents had a lot of nice things to say.

Superintendent Walmsley reported on the following events at Richmond Middle School, as provided by Mr. Birkmeier:

- RMS blue and white spirit day on Friday.
- Fourth and fifth grade teachers spent time with Ms. Stapels reviewing the critical math standards.
- The building is ready for conferences with many parents already scheduled.
- The book fair supplies arrived and are being set-up for next week.
- RMS has completed NWEA testing.

Superintendent Walmsley reported on the following events at Richmond High School, as provided by Ms. Szabo:

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

- Preliminary Scholastic Aptitude Test (PSAT)/National Merit Scholarship Qualifying Test (NMSQT) testing is on Wednesday, October 12th for all Grade 11 students
- Jostens presentation last week to Class of 2023 (cap and gowns/commencement items) and Class of 2025 (class rings). Returning on October 7 to collect in-person orders - will continue accepting orders online. Office has more information if needed.
- CTE Teachers met on Wednesday October 5 to establish procedures for the upcoming year. Teachers brainstormed and are in the planning stages of great hands-on and engaging activities which will help grow their programs.
- Teacher Cadet students were trained and certified in CPR this week. They also completed Vector trainings in the areas of FERPA and Bloodborne Pathogens as they complete their first unit on safety.
- Twenty students participated in Macomb County Manufacturing Day at L & L Products in Romeo. Students visited six stations in their manufacturing plant and were highly engaged throughout their experience.
- Grade 11 students in Ms. Yaek's class took a walking field trip to the local library to register for/get library cards.
- Picture Retake Day is October 11th in the Media Center for all high school students needing an ID or wishing to retake their pictures.

Tomorrow, October 11th the Richmond High School Marching Band will be performing at the MSBOA Marching Festival at East China Stadium beginning at 7:15pm. Tickets are \$3.00 for adults and \$2.00 for students. I wish good luck to all the student performers and Director, Ms. Schack.

Congratulations to Coach Kelli Matthes who will be inducted into the Competitive Cheer Coaches Association of Michigan (CCCAM) Coaches *Hall of Fame* on October 29th at 5:00pm at the Crowne Plaza in East Lansing. Coach Kelli's dedication to the student-athletes, the program, and Richmond Community Schools, and this honor is well-deserved. Again, congratulations Coach Kelli.

Superintendent Walmsley reported receiving a question from a Board member Cunningham regarding PowerSchool, the student data information system utilized by the district and all Macomb County Schools and thousands of district across the United States, and who has access to it, particularly any third parties. During the meeting and in an email, Board member Cunningham requested that Superintendent Walmsley share the conversation with the Board and listening audience.

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Superintendent Walmsley reported that PowerSchool is a county consortium in which all 21-school districts utilize to house their student information, such as demographics, grades and attendance, etc. He continued to explain the benefits of participating in the MISD consortium is a significant price savings to district, rather than each individual district having to purchase their own systems, and the IT and professional development support districts receive from the MISD. Superintendent Walmsley indicated that the MISD install a county wide-fiber optic system to link all 21-school district many years ago, though allowing for a very secure infrastructure with multiple firewalls on the district and county end.

Superintendent Walmsley reported that only district approved personnel have access to PowerSchool and student information, as it pertains to their position in the district and the MISD. He continued to say that the MISD only has access to Richmond PowerSchool data under the following reasons: (1) to assist with trouble-shooting system errors district personnel is experiencing, (2) to provide professional development for Richmond staff on using PowerSchool, (3) to send mailings, such as *International Academy of Macomb (IAM)* for current 8th graders and *Early College of Macomb (ECM)* for 10th graders. However, the Superintendent or designee in each district must authorize the MISD to pull that information and send it out on behalf of the local district. Superintendent Walmsley stated another reason for the MISD to have access would be for pupil accounting audits; though snapshots of documents and reports are taken and submitted for MISD auditors to review. Any data stored in PowerSchool and sent to the State to comply with pupil accounting rules and regulations, is downloaded from PowerSchool and then uploaded to the State secure website. The vendor that produces PowerSchool would only have access to student data if a Bomgar session was set-up by the district to allow them to see student data. Bomgar is a remote support solution that allows support technicians to remotely connect to a customer's computer. Using the Bomgar Representative Console, technology support professionals can access and control systems and devices remotely on various platforms. This connection is encrypted to protect your data.

Superintendent Walmsley asked Ms. Stapels to provide the Board with an update regarding what has been occurring in the district regarding instructional department. Ms. Stapels reported that the district has started half-day professional development with second and third, and fourth and fifth to review standards and power standards for each grade level. She reported that professional conversation and dialogue was some of the best she has ever experienced.

Superintendent Walmsley stated that his report was finished.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Cunningham stated that moving forward, we must have a plan to communicate how we are going to move forward. She stated we need to have a workshop to discuss restrooms and preferred it to be sooner rather than later. She continued and suggested a survey to the teachers to give the Board a direct link. Board member Cunningham also provided information (handout) on the candidates running for the State Board of Education.

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Board member Fortuna stated that she appreciated everyone who spoke and shared during public comment. She stated she listened to all and understands. She pointed out that there are two unisex restrooms in the building. Board member Fortuna stated that we get the Board packets on Friday and if there is a possibility to get the Board packets on Wednesdays?

Board member Michon stated that Transgender policy is not a policy about restrooms but provides guidance to administration on how to address issues related to transgender students. She stated that while the Transgender policy was approved at the November 22, 2021, Board meeting, it was discussed at the previous meeting. Board member Michon stated that she was in support of a forum to discuss LGBTQ, but also reference we have racial issues to address. She last thanked everyone who spoke during public comment and said the Board is listening. She asked the Board members if they were participating in Trunk-or-Treat this year? If so, she will talk to them after the Board meeting.

Board member Pacitto thanked everyone for speaking tonight and that she supported Board members Cunningham's suggestion to have a workshop with the community to discuss the restroom issue more.

Board member Sutton thanked everyone who made comments tonight and that we need everyone to be comfortable. She thanked Ms. Stapels and Ms. Makar who are working hard to improve scores for our students.

Board member Teltow clarified the statement made during public comment that Board members were getting parking spots. She stated that it has been a goal of hers to have the parking lot by the field with handicap parking available. She stated that she attended the *Meet the State School Board Candidates Forum* with Board members Cunningham and Pacitto and encourages everyone to learning about the candidates.

Board member Zube thanked everyone for speaking tonight. She stated that while she was not at the last Board meeting, she wanted to thank Mr. Bartels for his 24 years of service to the district.

12. ACTION ITEM

A. Approval of REA Leave of Absence Request

Board member Pacitto motioned to accept the recommendation of the Superintendent and approve the Leave of Absence request by Jolie Wycinski, Social Worker, as outlined in the attached documentation. Furthermore, Ms. Wycinski shall utilize available personal leave days and then available sick days to over cover her absences during the approved leave. Supported by Board member Zube.

Discussion: Board member Fortuna thought that the Board would leave the decision to use personal or sick time would be left up to the employee. Discussion occurred on Board member Fortuna's statement. Board member Pacitto withdrew her motion.

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Board member Pacitto motioned to approve the Leave of Absence request by Jolie Wycinski, Social Worker, as outlined in the attached documentation. Furthermore, Ms. Wycinski shall choose to use available personal leave days or available sick days to over cover her absences during the approved leave. Supported by Board member Zube.

Discussion: None.

All in Favor: 7. Opposed: 0. Motion passed

7 – 0. Motion passed

B. Motion to Censure Board of Education Member

Board member Teltow motioned to censure Board member Sutton for violation of Board policies, as outlined in the attach documentation. Supported by Board member Fortuna.

Discussion: Board member Teltow stated that she only made the motion to have the discussion. She stated that the issue happened over a month ago and a month later is not the time. Board member Michon stated that she was following the advice of the Board's attorney to codify the Board previous discussion. Board member Teltow stated Board member Sutton admitted that she was wrong and that if action was going to be taken, it should have been done at the previous meeting. Several Board members did not agree with the three violations listed in the resolution.

Board member Teltow withdrew the motion. No other motion was brought forward.

13. ADJOURNMENT

Board member Michon adjourned the meeting at 11:26PM.

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